

Western Cultural Resource Management, Inc. (WCRM) is a cultural resource management firm with offices in Boulder, CO, Sparks, NV, Farmington, NM, and Scottsdale, AZ.

Crew Chief wages are \$17.00 per hour depending on experience; per diem is determined on a project by project basis (for Nevada projects it is generally \$125 a day) and personnel are required to make arrangements for their own lodging. Applicants must have at least a B.A. or B.S. in Anthropology or a closely related field, and have attended a field school. Experience in the Great Basin is strongly preferred. Crew Chiefs must be able to qualify for BLM permitting upon hiring or within a timely manner following hiring.

PREFERENCE WILL BE GIVEN TO THOSE PEOPLE WHO CURRENTLY HOLD VALID MSHA CERTIFICATIONS.

WCRM, Inc. does not tolerate drugs or alcohol, firearms, or pets within company property, or on project areas.

To apply for crew chief position please email 1) a vita or resume, 2) cover letter, 3) at least three professional references, 4) the completed questionnaire below, and 5) the completed BLM experience chart below, all in PDF or Doc format to [jobs@wcrminc.com](mailto:jobs@wcrminc.com). **Please include the position (Crew Chief) you are applying for in the email header and note the office you would like to apply with (Attn: Nevada Office, Attn: Colorado Office, Attn: Farmington Office, or Attn: Scottsdale office).**

---

#### Crew Chief Questionnaire

1. Have you ever recorded sites on an IMACS forms? If so, describe in detail your experiences.
2. Have you ever used a Trimble for taking GPS points in the field? Do you have experience with a using a data dictionary? Explain.
3. Do you know how to draw a map either with GPS point plotting UTM coordinates off of Trimble units or with pace/compass? If yes, describe in detail your experiences.
4. Are you familiar with common historic artifact identification? Are you comfortable telling the difference between can types, bottle finishes and manufactures, ceramic types? Please provide basic details regarding these artifact types if you have experience with distinguishing them in the field (for example, what is the difference between hole-in-cap and venthole cans?).
5. Are you familiar with common prehistoric artifact identification? Can you identify biface stages, projectile point types, flake tools, and other types of tools in the field?
6. Do you know how to set-up excavation units? Are you familiar with drawing plan maps and profiles of excavation units?
7. Do you know how to set-up and run a total station? If yes, please describe in detail your experiences using a total station on previous projects.
8. What is your current availability? Please list if you have any upcoming events that would prevent you from committing to a full field season.

9. How would you describe your organizational skills?

10. Describe any previous experience you have had running crews on field projects.

---

### BLM Experience Chart

#### Nevada BLM Experience Chart Documentation of Experience

Name: \_\_\_\_\_

Education, geographic experience and time of involvement in equivalent and relevant duties are key elements of qualification standards.

- **Education** is documented by listing the pertinent degrees, major, institution and year(s) of award.
- The **experience** cited must reflect the Nevada Cultural Resources Inventory Guidelines requirement for a minimum of 16 months of experience in similar and related duties to qualify as a Principal Investigator (PI, previously Project Director) or 12 months of experience in similar and related duties to qualify as a Crew Chief (CC, previously Field Supervisor). Minimum experience with prehistoric resources must be documented separately from that for historic period archaeological resources. The 16/12 month minimum may be accrued anywhere so long as the experience is similar and related to those of the proposed classification. However, within these time frames must be at least 4 months of experience in Great Basin geographic or culture areas.

### Prehistoric Resources

- In evaluating an applicant’s **geographic experience qualifications for prehistoric archaeological resources**, Nevada BLM utilizes the subareas identified by Jennings (1986:Figure 1; in *Handbook of North American Indians*, Vol. 11, Great Basin, edited by W. L. d’Azevedo, pp. 113-119, Smithsonian Institution, Washington, D.C.) An individual’s experience must be documented separately for each subarea in which qualification for work in the capacity of CC or PI is requested. Experience should be documented using the categories in Table 1. The duration should be summarized in work months. List as many projects as necessary to meet the minimum time requirement for each subarea.

**Table 1. Prehistoric Archaeological Resources Geographic Experience**

Project Name	Subarea (after Jennings 1986)	BLM District	Similar/Related Duties (e.g., field, lab, report)	Employer/ Sponsor	Total (in work months)
Total					

### Historic Resources

- In evaluating qualifications, Nevada BLM considers a person’s **geographic experience with historic period archaeological resources** of the kinds found commonly in the Great Basin, such as western homesteads, industrial mining features and sites, mining habitation areas, irrigation systems, roads and rail systems and their related features, etc. Experience should be documented using the format in Table 2. The duration should be summarized in work months. List as many projects as necessary to meet the minimum time requirement.

**Table 2. Historic Period Archaeological Resources Geographic Experience**

Project Name	Location	Similar/Related Duties (e.g., field, lab, report)	Employer/ Sponsor	Total (in work months)
<b>Total</b>				